



Application for Employment

<u>BACKGROUND CHECKS</u>	<u>DRUG SCREENING</u>
Sound Harley-Davidson is concerned about violence in the workplace, falsified employment applications, and employee theft. We will conduct a full background check on all candidates for employment. PLEASE COMPLETE AND SIGN THE SEPARATE NOTIFICATION FORM	Sound Harley-Davidson is committed to maintaining a DRUG-FREE workplace. For certain positions, offers of employment are contingent upon successful completion of a pre-employment drug screen. PLEASE COMPLETE AND SIGN THE SEPARATE NOTIFICATION FORM

Thank you for considering applying for a position with our Company. We appreciate your completing this short-form application. If we have a position open with our company and we find from the information you have provided on this form that you may be qualified for that position, we will invite you to complete our entire employment application. This application will remain on file for 180 days from the date herein whereupon you should resubmit a new application if you are interested in a position with our company. It is important that you fully and accurately complete this form yourself and indicate the position(s) for which you wish to be considered. Please be very careful completing this application. We use a sophisticated and detailed background and employment screening process which will disclose inaccurate, false, and/or incomplete or omitted information.

The following must be filled out completely for your application to be considered
[Please Print]

PERSONAL INFORMATION:

Name: _____
Last
First
Middle

Have you ever used another name? Yes No If yes, list name(s): _____

Social Security # _____ / / _____ Have you ever used another Social Security Number? Yes No

Present Address: _____
Number
Street
City
State
Zip

Mailing Address: _____
Number
Street
City
State
Zip

Day Telephone _____ Home Telephone _____

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? Yes No

(If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

(Note: Proof of age and eligibility for employment will be required if you are hired.)

Have you ever been asked to resign from a job? Yes No Please explain: _____

EMPLOYMENT DESIRED:

Position applying for: _____

Are you applying for:

Regular full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Regular part-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Temporary work? <input type="checkbox"/> Yes <input type="checkbox"/> No
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What days and hours are you available for work? _____ Salary desired? _____

Would you be available to work overtime, if necessary? Yes No Date you can start? _____ / _____ / _____

If applying for temporary work, during what period of time will you be available? From _____ / _____ / _____ to _____ / _____ / _____

Have you ever applied to or worked for our Company before? Yes No If yes, when? _____

Do you have any friends or relatives working for our Company? Yes No If yes, list name(s) and relationship(s) _____

Please describe in your own words why you wish a position with our company: _____

EDUCATION, TRAINING AND EXPERIENCE:

School:	<u>Name and Address</u>	<u>Years Completed</u>	<u>Degree/Diploma</u>	<u>Did you Graduate?</u>
High School:	_____	□1 □2 □3 □4	_____	□Yes □No
College/University:	_____	□1 □2 □3 □4	_____	□Yes □No
Vocational/Business:	_____	□1 □2 □3 □4	_____	□Yes □No

Do you speak, write, or understand any foreign languages? Yes No If yes, which languages(s):

Do you have any other experience, training, or qualifications which you feel make you especially suited for work at our Company? Yes No
Explain:

Please list any skills you have:

PREVIOUS EMPLOYER(S):

Current Employer: _____ Position: _____
Dates _____ / _____ / _____ to _____ / _____ / _____ Salary(or hourly) Starting: _____ Ending: _____
Duties Performed: _____ Reason for Leaving: _____
Supervisor's Name: _____ Phone Number: _____ May we contact? Yes No

Previous Employer: _____ Position: _____
Dates _____ / _____ / _____ to _____ / _____ / _____ Salary(or hourly) Starting: _____ Ending: _____
Duties Performed: _____ Reason for Leaving: _____
Supervisor's Name: _____ Phone Number: _____ May we contact? Yes No

Previous Employer: _____ Position: _____
Dates _____ / _____ / _____ to _____ / _____ / _____ Salary(or hourly) Starting: _____ Ending: _____
Duties Performed: _____ Reason for Leaving: _____
Supervisor's Name: _____ Phone Number: _____ May we contact? Yes No

REFERENCES:

Name	Address and Phone Number	Business	Years Known

Have you ever, under your name or another name, been convicted of (or pleaded guilty or nolo contendere to) a Felony or Misdemeanor? Yes No

(Do not identify convictions for which the criminal record has been expunged, sealed or eradicated by the court; or, misdemeanor convictions for which any probation has been completed and the case dismissed by the court. In California, pursuant to Section 432.8 of the California Labor Code, please do not provide any information concerning misdemeanor or infraction marijuana convictions that occurred more than two years from today's date and specifically HS11357(b) or (c), HS11360(b), HS11364, HS11365, or HS11550, or HS11550 as they related to marijuana before January 1, 1976 and their statutory predecessors.)

If yes, explain each conviction fully, when, where and of what you were convicted and disposition of the case(s):

(Note: No applicant will be denied employment solely on the grounds that they have been charged, committed or been convicted [or pleaded guilty or nolo contendere to] of a criminal offense; or, solely on an affirmative answer above. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for will be considered.)

BY MY SIGNATURE, I PROMISE THAT I HAVE PERSONALLY COMPLETED THIS APPLICATION. I DECLARE UNDER PENALTY OF PERJURY THAT THE INFORMATION PROVIDED IN THIS EMPLOYMENT APPLICATION (AND ACCOMPANYING RESUME, IF ANY) IS TRUE AND COMPLETE, AND I UNDERSTAND THAT ANY FALSE INFORMATION OR SIGNIFICANT OMISSIONS MAY DISQUALIFY ME FROM FURTHER CONSIDERATION FOR EMPLOYMENT, AND MAY BE JUSTIFICATION FOR MY DISMISSAL FROM EMPLOYMENT IF DISCOVERED AT A LATER DATE.

Date: _____ / _____ / _____ Signature: [TYPE FULL NAME HERE]

By checking this box I understand typing my full name in the above box constitutes my legal signature

OUR COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS THE POLICY OF THIS COMPANY TO CONSIDER ALL JOB APPLICATIONS ON THE BASIS OF MERIT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, PREGNANCY, AGE, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, VETERAN STATUS, DISABILITY, MEDICAL CONDITION, SEXUAL ORIENTATION, OR ANY OTHER PROTECTED CHARACTERISTIC.